

Anti-Harassment and Anti-Bullying Training

CREATING A RESPECTFUL WORKPLACE

Personalized half-day training sessions for employees, Councillors, Administrators and other Managers.

It is a legal requirement for all Rural Municipalities to have workplace harassment policies in place for employees.

Need other Human Resources help?

Experienced with Rural Municipalities - We specialize in anti-harassment training and investigations, employee engagement, compensation review, performance management systems, job descriptions, employee manuals, labour relations and on-demand HR services.

CREATING A RESPECTFUL WORKPLACE

Package Includes:

- Resources for a comprehensive anti-harassment policy (if necessary).
- Pre-seminar worksheet to prepare employees for training.
- 2 half-day training sessions, personalized for each work group (Employees and Council / Managers).
- Post-training quiz to validate comprehension and track participation.

Packages start at \$2000.00 total + mileage and tax

Sessions can be tailored to meet the needs of a particular group.

Topic areas include but are not limited to:

- What is Bullying and Harassment?
- What is not Harassment?
- Complaint Procedures
- "Grey areas" round-table discussion
- Education and resources